







CSR STRATEGY & RENEWALS

Board Advisory Group May 30, 2018

Background

- ACA requires issuers in the individual Marketplace to lower cost-sharing to eligible enrollees of Silver plans
- Cost-Sharing Reduction (CSR) subsidies reduce deductibles and other out-of-pocket expenses
- October 2017 Trump Administration announces it will no longer reimburse issuers for the cost of CSRs through a direct payment without a Congressional appropriation



State Strategies (PY2018)

- **Silver Switch** Load CSR costs onto Marketplace Silver plans with an off-Marketplace "unloaded" Silver option (20)
- Silver Load Load CSR costs onto all Silver plans (16)
- Broad Load Load CSR costs onto all metal levels (6, including Colorado)
- Mixed Load Allow issuers to pursue own strategies (6)
- No Load Prohibit CSR loading (2 + DC)



DOI Draft Bulletin (PY2019)

- DOI issued Draft Bulletin No. B-4.100 earlier this month
- Directs issuers to:
 - Load the rate increase necessary to cover the cost of providing the CSR benefit onto Silver-level plans (this includes the off-exchange mirror of the onexchange Silver level plan)
 - 2. Create a *substantially similar* Silver-level plan, without the CSR load, for those off-exchange consumers who do not qualify for advanced premium tax credits (APTC) or CSRs



Consumer Impacts

Subsidized Consumers

- Increase in APTC will protect them from premium increases
- Still have to purchase on-exchange Silver to get CSR reductions
- Should consider Gold or Bronze

Unsubsidized Consumers

- Could purchase other metal levels onexchange to avoid CSR load
- Could purchase Silver off-exchange to avoid CSR load

New Consumers

 More consumers may qualify for APTC because Silver benchmark will be higher-priced



Challenges in Messaging

- Reaching non-subsidized consumers who may be autorenewed into Silver or unknowingly pick a Silver plan
- Informing all consumers of increased APTC
- Notifying of impacts of increased APTC:
 - Jumping down to Bronze free or very low premium Bronze plans
 - Buying up to Gold low premium Gold plans (net cost of a Gold plan may be less than a Silver plan)
- Advising of importance of actively shopping