

## Exhibit 1 to Financial Policy - Authorization Matrix

Version V2018a

Process	VEISION V20188	Board of		202	Finance	Chief	Chief	Chief	Chief		
	Additional Notes		BOD Chair	BOD	Finance		Chief			Controller	Immediate
		Directors	BOD Chair		Committee	Executive Officer -ED	Financial	Technology	Operations Officer	Controller	Supervisor
Palling Constitution and Particles		(BOD)		Committee	Chair	Officer -ED	Officer	Officer	Officer		
Policy - Creation and Revision		√	1	1	ŀ	ŀ	1	1	ŀ	1	
Organizational		-	-	-	-	-	-	-	-	-	-
Privacy and Security					-	✓ ✓					-
Customer Support		-	-	-	-	▼ ✓	-	-	-	-	-
Human Resources		-	-	-	-	v √	-	-	-	-	-
Marketing		-	-	-	-	✓ ✓	-	-	-	-	-
Technology		-	-	-	-	v √		-	-	-	-
Legal		-	-	-	-	v √	-	-	-	-	-
Communications		-	-	-	-		-	-	-	-	-
Investment			-	-	-	-	-	-	-	-	-
Finance		√	-	-	-	-	-	-	-	-	-
Budget:			1	1		1	1		1	1	
Annual Budget - Approval		√	-	-	-	-	-	-	-	-	-
Budget Revisions - Individual Line Items		-	-	-	-	✓	~	-	-	-	-
Budget Revisions - Categorical		-	-	√	-	✓	√	-	-	-	-
Bank Accounts:			7	1	T	T	1		T	Γ	
Bank Accounts - Creation	FDIC compliant	~	-	-	-	-	-	-	-	-	-
Transfers Between Operating Accounts (1)		-	-	-	-	✓	~	-	-	-	-
Wire Transfers - Incoming (PMS/Federal Draws)		-	-	-	-	-	✓	-	-	-	-
Disbursements:	-		-		-	-			-	r	
Check Signing/ACH's/Wire Transfers > \$25,000	2 Signatures (2)	-	√	-	~	~	~	-	-	-	-
Check Signing/ACH's/Wire Transfers < \$25,000	1 Signature	-	✓	-	✓	✓	✓	-	-	-	-
Credit:			-		-	-		-	-	r	
Credit Accounts - Creation		-	-	-	-	✓	-	-	-	-	-
Credit Accounts - Use (1)		-	-	-	-	✓	✓	-	-	✓	-
Indebtedness > \$25,000		✓	-	-	-	-	-	-	-	-	-
Expenditure or Business Initiative Approval:											
Business Initiative / Contract Approval over \$250,000 (3) (4)	Non Federal	✓	-	-	-	✓	-	-	-	-	-
Expenditure / Contract Approval over \$150,000 (3)(4)	Federal/Sole Source/Professional Services	~	-	-	-	~	-	-	-	-	-
Expenditure / Contract Approval > \$5,000 ≤ \$150,000 (4)		-	-	-	-	✓	-	-	-	-	-
Expenditure / Contract Approval <u>&lt;</u> \$5,000		-	-	-	-	✓	~	-	-	✓	-
Expense Reimbursements - Employees		-	-	-	-	-	-	-	-	-	~
Expense Reimbursements - CEO/ED		-	√	-	√	-	-	-	-	-	-
Grants:											
Planning-		≁	-	-	-	-	-	-	-	-	-
Establishment		≁	-	-	-	-	-	-	-	-	-
Other:											
Authority Authorization Matrix		~	-	-	-	-	-	-	-	-	-
Investment Policy		≁	-	-	-	-	-	-	-	-	-
Time Sheets		-	-	-	-	-	-	-	-	-	$\checkmark$
Operational Strategic Plan		✓	-	-	-	-	-	-	-	-	-

(1) May be delegated to other staff by authorized party in accordance with related policy /procedures

(2) Requires at least one of the signatures be from a Board member

(3) Per Procurement Policy - threshold applies to total expenditures expected within a 1 year period, requires dual Board and CEO approval

(4) Contract Signatures can be delegated by the Principal Officer designated by the Board of Directors